

## The Proposal and Statement by the Nomination Committee

The Nomination Committee has consisted of: Yan Cheng (Chairman), appointed by Worldwide International Investments Ltd; Jack Li, appointed by invoX Pharma Ltd; Jan Dworsky, appointed by Swedbank Robur Microcap fond; Hans Wigzell, appointed by Insamlingsstiftelsen för främjande och utveckling av medicinsk forskning vid KI; Peter Markborn, appointed by Styviken Invest AS.

### **The Nomination Committee's work**

Within the context of its work for the Annual General Meeting 2025, the Nomination Committee (the "**Committee**") interviewed the current directors and took part of other relevant information to fully understand the company situation, the primary challenges and opportunities. The Committee also reviewed the Board of Directors' internal evaluation of its work. The Committee held one minuted meeting.

### **The Nomination Committee's reasoned statement**

What is mentioned in the first section above has formed the basis for the Committee's considerations about the composition of the Board of Directors and main requirements that should be imposed on the members of the Board of Directors. The Committee also paid attention to independence issues, other assignments that the directors have in other companies and gender balance.

When determining the proposed members of the Board of Directors suitability as members of the Board of Directors in Karolinska Development, other engagements by the proposed directors as well as potential conflicts of interest have been considered and it is deemed that such issues, if arisen can be addressed and managed through the normal procedures in the Board of Directors' work. The Committee believes that the proposed Board of Directors, with respect to the company's operations, stage of development and other circumstances, will have an appropriate composition characterized by diversity and breadth in terms of the expertise, experience and background. The Committee also believes that it is possible for all proposed directors to make available sufficient time for the performance of the assignment.

The formal independent requirements according to the Swedish Code of Corporate Governance are met. The proposal by the Committee does not meet the requirements in the Swedish Code of Corporate Governance and the Swedish Corporate Governance board's ambition to achieve gender balance on the board of listed companies. The Committee nevertheless considers that the above considerations justify deviation from the Code in this respect.

### **The Nomination Committee's proposal**

The Nomination Committee proposes that the Annual General Meeting resolves as follows:

- Lawyer Annika Andersson (Cirio Law Firm) is appointed to chair the Annual General Meeting.
- The number of directors will be five and no deputies will be appointed.
- The number of auditors will be one and no deputy auditor will be appointed.
- The chairman will be paid a fixed amount of SEK 400,000 to be paid out in proportion to board meetings attended. All other directors will be paid a fixed amount of SEK 200,000 to be paid out in proportion to board meetings attended. The fees to the directors remain unchanged compared to previous year.
- The auditors will be paid as per invoice.
- Re-election of the directors Ben Toogood, Anna Lefevre Skjöldebrand, Philip Doung and Will Zeng.

- Election of Anders Härfstrand as director.  
Anders Härfstrand was born 1956. He holds a M.D and Ph.D from the Karolinska Institute. His other appointments include work as founder of Härfstrand Consulting AG, Switzerland, co-founder of P4BIOS, USA and consultant to CIS Biopharma, Switzerland. Anders Härfstrand has many years of experience from the pharmaceutical industry with a global track record of success in building commercial operations, marketing and sales management, and product development. His previous assignments include member of the executive management of Pharmacia, Pfizer-Japan and Serono, CEO for various European biotech companies as well as chairman of the board and board member of public and private companies in the USA and Europe. He has also been a former board member of Karolinska Development. Anders Härfstrand holds no shares in Karolinska Development. He is independent in relation to the company, its executive management and the company's major shareholders.
- The Nomination Committee proposes that voting shall take place individually.
- Re-election of Ernst & Young Aktiebolag as auditor in accordance with the audit committee's recommendation, currently with Oskar Wall as auditor in charge, for the time until the end of the 2026 Annual General Meeting. The audit committee has prior to the 2025 Annual General Meeting carried out a procurement process as procurement of audit in accordance with applicable legislation shall take place after the same accounting firm has been auditor for a ten-year period.
- The Nomination Committee shall have five members. Every year, the five largest owners (voting power, as set forth in the share register kept by Euroclear Sweden AB as of the last banking day in August) shall appoint one member each. The chairman of the Board of Directors shall convene the first meeting. If a shareholder does not exercise its right to appoint a member, the shareholder next in order of voting power, who has not already appointed a member or has a right to appoint a member, shall have the right to appoint a member to the Nominating Committee. The members of the Nomination Committee shall be made public as soon as the members have been appointed, and in no case later than six months prior to the Annual General Meeting. The members shall among themselves appoint the chairman of the committee. If a member resigns or is prevented from pursuing his/her assignment, the shareholder that has appointed such member shall appoint a new member. In the event that the shareholding in the company is materially changed, before the Nomination Committee has completed its assignment, the Nomination Committee may decide to change the composition of the Nomination Committee, as determined by the Nomination Committee (considering the principles applicable for the appointment of the Nomination Committee). Any change in the composition of the Nomination Committee shall be announced as soon as possible. No fees shall be paid to the members of the Nomination Committee. Out of pocket expenses shall be reimbursed by the company. The mandate of the committee shall be until the members of the succeeding committee have been announced.

The Nomination Committee is to make proposals to the Annual General Meeting regarding the election of Chair of the Annual General Meeting, number of board members, Chair of the Board and other board members and remuneration to the board members. The Nomination Committee is also to make proposals regarding the company's auditor, remuneration to the company's auditor and election of members of the Nomination Committee or principles for the selection of a Nomination Committee. The Nomination Committee shall conduct an annual evaluation of this instruction and when necessary propose to amend it to the Annual General Meeting. The Nomination Committee shall otherwise carry out the tasks that,

according to the Swedish Corporate Governance Code, are the responsibility of the  
Nomination Committee.

The Nomination Committee, Solna in April 2025